

**MINUTES of the  
ADMINISTRATIVE PROFESSIONAL SUPERVISORS  
ASSOCIATION  
Semi-Annual Membership Meeting, Wednesday October 23, 2013**

Call to Order:

Meeting called to order by APSA President Hensley at noon in the Breslin Center Mezzanine Level Meeting Rooms

The following Officers and Directors were present – Randy Brown, Dan Chegwidde, Kathleen Deneau, Randy Fotiu, Michael Gardner, Joe Garza, Greg Harris, Jim Hensley, Charles Jackson, Paul Kuchek, Diane Mayers, Eric Mulvany, Bob Nowicki, and John Phillipich.

- Excused Board members: Ken Dirkin;

Review/Approve Minutes:

- April Semi Annual meeting minutes approved as submitted.

Report of Officers:

President (Jim Hensley)

- President Hensley -welcomed all APSA members
- President Hensley requested all APSA board members stand and introduce themselves to members in attendance;
  - President Hensley reviewed recent raise comprised of .75% merit and 1.25% across the board for a total of 2%;
  - Merit decisions cannot be taken to arbitration;
  - President Hensley noted that we have a new memorandum of understanding with university including a fully paid health care option (BCN) for university employees;
    - This is a direct result of the work done by JHCC and careful attention to spending related to health care costs by all university employees;
- President Hensley noted that APSA members are probably most excited about the upcoming lump sum payment, which will be distributed to members. Gross amount should fall before \$1,000 and \$1,200. Still working through some of the FICA details; This lump sum will appear on your January payroll check;
- President Hensley updated members on search committee process for university provost;

- President Hensley is also been privileged to meet with candidates for the Vice President for infrastructure planning and facilities;
- President Hensley updated members on possible impact of the right to work law on our association and university;
- President Hensley requested that all members act as a ambassadors of the APSA union moving forward;
- President Hensley requested that members present consider running for office and serving on the APSA board;

VP for Contract Negotiations: (Dan Chegwidden)

- VP for Contract Negotiations Chegwidden encouraged members to get involved and submit issues they are concerned about moving forward;

VP for Contract Administration (Diane Mayers)

- Introduced her committee of volunteers that help her with contract administration;
- VP for Contract Administration Mayers noted that the most common concerns she is getting from members is related to merit pay;
- Three APSA employees have recently learned that they will be laid off
- V.P. Mayers noted that the university will be doing a classification study for all university employees;
- Another trend is that several long term employees are having trouble at work;

Treasurer (Eric Mulvany)

- Treasurer Mulvany reviewed APSA financial information related to association;
- Treasurer Mulvany assured members that the association is fiscally responsible and healthy;
- Treasurer Mulvany discussed possible financial consequences related to Right to Work law on association;

Recording Secretary (Kathleen Deneau)

- No report

Corresponding Secretary (Ken Dirkin-absent)

- No Report

Membership Secretary (Charles Jackson)

- Report sent electronically to all board members;
- 1135 members on roster

Members Privilege:

- An APSA member inquired about the new HR policy related to "conflict of interest" related to extracurricular employment.

Standing Committee Reports:

- Bylaws – no report
- Grievance – None
- Finance – no report

Unfinished Business:

- None

New Business:

- None

Announcements:

The next board meeting is scheduled for 11:30 am Tuesday November 12, 2013 at APSA office.

Adjournment:

- Motion made by President Henley to adjourn the meeting and was seconded by director Garza. Motion carried and the meeting was adjourned at 1:01 pm.