

Congratulations on your new job. It gives you a great opportunity to be a part of the Administrative Professional Supervisors Association and live better.

APSA is the Association chosen by your co-workers to negotiate your wages, benefits and working conditions. APSA represents all supervisory employees at the University. This includes the position you hold.

Today we face the most hostile, anti-worker political environment in 80 years. That's why being a member of our labor organization is more important than ever. Your membership gains you the right to offer input, vote on your contract, run for office, and vote for Executive Board members. With your active participation, we can organize more workers to build power in the workplace, at the ballot box and the bargaining table.

It's easy to join APSA. You can do this by completing and signing both parts of the membership form attached. You can also obtain the form on APSA's website. You may revoke your membership at any time by following the instructions found on either the APSA or the University website.

In the near future you will receive a copy of our current Collective Bargaining Agreement with the University. You can also access the Collective Bargaining Agreement on the APSA website: [msuapsa.org](http://msuapsa.org). Our website also includes APSA's annual calendar, the members of our Executive Board, our Bylaws, and general information about APSA and your work at the University.

After you have reviewed the contract, you may have questions. Please do not hesitate to respond to this e-mail to learn more about our organization. We would also be pleased to answer any specifics about your employment with MSU.

We would like to meet with you to fully explain your right to work options, to talk about what APSA can do for you, and your participation if you "opt in." We encourage you to respond to this email so that we can meet with you personally.

Very truly yours,

***Administrative Professional Supervisors Association***

Joe Garza  
President